

## FHWA Tools to Address Workplace Concerns

### **1. Management**

### **2. Anti-Harassment and Equity Coordinator \***

Point of Contact:

Anita Heard

[Anita.Heard@dot.gov](mailto:Anita.Heard@dot.gov)

(202) 366-3493

### **3. Employee Relations and Grievance Process**

Points of Contacts:

**HQ** - Lacy Muir, (202)366-1955, [lacy.muir@dot.gov](mailto:lacy.muir@dot.gov)

**Field** - Jason Howard, (720) 963-3044, [jason.howard@dot.gov](mailto:jason.howard@dot.gov)

**Field** - Margarita Eden, (720) 963-3074, [maggie.eden@dot.gov](mailto:maggie.eden@dot.gov)

### **4. Internal EEO Complaint Process**

Point of Contact:

Nikisha Bennett

[Nikisha.Bennett@dot.gov](mailto:Nikisha.Bennett@dot.gov)

(202) 366-3894

### **5. Employee Assistance Program (EAP)**

[www.FOH4You.com](http://www.FOH4You.com)

1-800-222-0364

### **6. Alternative Dispute Resolution (ADR)**

Center for Alternative Dispute Resolution

Fern Kaufman

[fern.kaufman@dot.gov](mailto:fern.kaufman@dot.gov)

(202) 366-8067