



In Reply Refer to: HCR-20
DOT# 2021-0105

March 11, 2021

(b) (6)

Subject: Dismissal of Complaint DOT# 2021-0105

Dear (b) (6),

This letter is to inform you that the Federal Highway Administration (FHWA) Office of Civil Rights has determined that it will dismiss the above complaint, which alleges violations that may be related to Section 162(a) of the Federal-Aid Highway Act of 1973 (codified at section 324, title 23 U.S.C) and FHWA's Title VI program regulations at 23 C.F.R. Part 200. The Federal-Aid Highway Act of 1973 prohibits discrimination on the basis of sex in programs and activities receiving Federal financial assistance.

You allege that the Massachusetts Department of Transportation discriminated against you based on your transgender status after a dispute involving toll charges. On March 8, 2021, you wrote an email to this office stating that your dispute was resolved and that you wish to voluntarily withdraw your complaint. For these reasons, the complaint will be dismissed by FHWA and closed with no further action.

If you have any questions, please contact Nichole McWhorter at (202) 366-1396.

Sincerely,

Nichole McWhorter

Nichole McWhorter
Title VI Team Leader
Office of Civil Rights

cc: Jeff McEwan, Division Administrator, FHWA Massachusetts Division Office
Kenneth Miller, Deputy Division Administrator, FHWA Massachusetts Division Office
Tina Hooper, Civil Rights Specialist, FHWA Massachusetts Division Office

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Yvette Rivera, Associate Director, Equal Employment Opportunity Programs Division,
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Barbara Dougherty, Deputy Director, Departmental Office of Civil Rights