



U.S. Department  
of Transportation  
**Federal Highway  
Administration**

1200 New Jersey Ave., S.E.  
Washington, DC 20590

July 22, 2020

In Reply Refer To: HCR-20  
DOT# 2020-0201

(b) (6)  
[Redacted]

Dear (b) (6) :

This letter is in reference to your complaint of discrimination, dated July 10, 2020, which was originally filed with the Iowa Department of Transportation and forwarded to the Federal Highway Administration (FHWA) Office of Civil Rights. In the complaint, you allege that the Iowa Department of Transportation, Motor Vehicle Enforcement Division, discriminated against you on the basis of race when one of its officers talked down to you and embarrassed you at a gas station.

After a thorough review of your complaint, the FHWA has determined that it does not have jurisdiction over the Motor Vehicle Enforcement Division. The issue you raised regarding your encounter with the Motor Vehicle Enforcement Division may be within the jurisdiction of a different agency within the U.S. Department of Transportation. Therefore, we have forwarded your complaint to the U.S. Department of Transportation's Office of Civil Rights for appropriate action.

Please be advised that the FHWA's Office of Civil Rights has responsibility to investigate individual complaints of discrimination involving violations, under its jurisdiction, of the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, and Title VI of the Civil Rights Act of 1964. These statutes prohibit discrimination based on disability, race, color, nation origin, sex and age under any program or activity receiving Federal financial assistance.

If this office can be of assistance to you in any matter within the FHWA's enforcement responsibility, please contact us at (202) 366-0693, or at the address noted above.

Sincerely,

*Nichole McWhorter*

Nichole McWhorter  
Title VI Program Team Leader  
FHWA Office of Civil Rights

cc: Timothy C. Marshall, Division Administrator, FHWA Iowa Division Office  
Mark Johnson, Deputy Division Administrator, FHWA Iowa Division Office  
Karla Kudart, Civil Rights Specialist, FHWA Iowa Division Office  
Jim Esselman, Senior Attorney-Advisor, FHWA Office of Chief Counsel  
Yvette Rivera, Associate Director, Equal Employment Opportunity Programs Division,  
Departmental Office of Civil Rights  
Kevin Resler, National Title VI Program Coordinator, FHWA Office of Civil Rights