



Memorandum

Subject: **ACTION:** (b) (6) v. Iowa Department of Motor Vehicles
DOT# 2018-0250

Date AUG 21 2018

In Reply Refer To: HCR-20

From: Nichole McWhorter 
Title VI Program Team Leader

To: Mr. Oscar Ruiz
US Department of Transportation
Departmental Office of Civil Rights
1200 New Jersey Ave.
Washington, DC 20590
United States

The attached complaint is being forwarded to your office for appropriate action. The complaint was received in the Federal Highway Administration's (FHWA) Office of Civil Rights on June 7, 2018, from the FHWA Iowa Division Office who received the complaint from the Iowa Department of Transportation on June 7, 2018.

The complainant, (b) (6) (complainant), alleges that the Iowa Department of Transportation licensing procedures are discriminatory on the basis of national origin. FHWA is referring the case to the Departmental Office of Civil Rights to determine proper subject matter jurisdiction for this complaint.

The complainant has been advised of this referral to your office.

If you have any questions regarding this submission, please address them to Mr. Kevin Resler of my staff at 202-366-2925.

2 Attachments

cc: Karen Bobo, Division Administrator, FHWA's Iowa Division Office
Mark Johnson, Assistant Division Administrator, Iowa Division Office
Karla Kudart, Civil Rights Program Manager FHWA's Iowa Division Office
James Esselman, Senior Attorney Advisor, FHWA's Office of Chief Counsel
Yvette Rivera, Associate Director, Equal Employment Opportunity Programs Division



U.S. Department
of Transportation
**Federal Highway
Administration**

1200 New Jersey Ave., S.E.
Washington, DC 20590

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(b) (6)

Dear (b) (6)

This letter is in reference to your complaint of discrimination, dated April 2nd, 2018, to the U. S. Department of Transportation, Federal Highway Administration (FHWA) Office of Civil Rights. In the complaint, you alleged that you have been discriminated against by the Ankey Department of Transportation while attempting to obtain a driver's license. After a thorough review of your complaint, the FHWA is referring the case to the Departmental Office of Civil Rights to determine proper jurisdiction for this matter.

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Please be advised that the FHWA's Office of Civil Rights has responsibility to investigate individual complaints of discrimination involving violations of the Americans with disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, and Title VI of the Civil Rights Act of 1964. These statutes prohibit discrimination based on disability, race, color, nation origin, sex and age under any program or activity receiving Federal financial assistance.

If this office can be of assistance to you in any matter within the FHWA's enforcement responsibility, please contact us at (202) 366-0693, or at the address noted above.

Sincerely,

Nichole McWhorter
Title VI Program Team Leader

cc: Karen Bobo, Division Administrator, FHWA's Iowa Division Office
Mark Johnson, Assistant Division Administrator, Iowa Division Office
Karla Kudart, Civil Rights Program Manager FHWA's Iowa Division Office
James Esselman, Senior Attorney Advisor, FHWA's Office of Chief Counsel
Yvette Rivera, Associate Director, Equal Employment Opportunity Programs Division