



U.S. Department
of Transportation
**Federal Highway
Administration**

1200 New Jersey Avenue, SE.
Washington, DC 20590

In Reply Refer To: HCR-20
Case DOT# 2014-0116-IN

MAR 27 2014

(b) (6)

Subject: Case DOT# 2014-0116-IN

Dear (b) (6):

This response is in reference to the document you submitted to the Federal Highway Administration's (FHWA) Office of Civil Rights on March 14, 2014 alleging racial insensitivity, racial harassment, disregard for African-American women, and a civil rights violation. Specifically, the document alleges that you and the other class participants of the Transportation Construction Apprenticeship Readiness Training Referral and Intermodal Placement Program (specifically, the three-week Comportment Training) offered through the Chicago Urban League experienced the aforementioned acts committed by the class instructor during the December, 2013 session.

FHWA is responsible for investigating individual complaints of discrimination involving violations of Title VI. After a thorough review of your allegation, we have determined that your case will not be investigated as a Title VI complaint and is being dismissed for the following reason:

- The FHWA does not have jurisdiction over this matter as the Transportation Construction Apprenticeship Readiness Training Referral and Intermodal Placement Program is a State-funded Program and is not funded by the FHWA.

This concludes the processing of your case by the FHWA Office of Civil Rights.

If you have any questions, please contact Lester Finkle at 202-366-5991.

Sincerely,

Nichole McWhorter

Division Manager, Program Coordination & Compliance

CC: Catherine Batey, Division Administrator, Illinois Division Office
Traci Baker, Civil Rights Specialist, North Dakota Division Office
Michael Thomas, District Director, OFCCP, Chicago District Office