



U.S. Department
of Transportation
Federal Highway
Administration

1200 New Jersey Avenue, SE
Washington, D.C. 20590

May 1, 2012

In Reply Refer To: HCR-40
DOT #2012-0171

(b) (6)

Dear (b) (6):

This is in reference to your complaint of discrimination, dated January 23, 2012, against (b) (6) (b) (6) (respondent) alleging a violation of Title VI of the Civil Rights Act of 1964 (Title VI) based on your race (African American). In your complaint, you alleged that a member of the respondent's company made an inappropriate racial comment at the annual conference hosted on January 19, 2012, by the Michigan Infrastructure Transportation Association in Mount Pleasant, Michigan.

The Michigan Department of Transportation (MDOT) has completed its investigation and forwarded its investigative file to the Federal Highway Administration (FHWA) Office of Civil Rights for review and issuance of a final agency decision in accordance with the FHWA's procedures. After reviewing the information, we have concluded that the concern you raised has been resolved. Specifically, the member of the respondent's company apologized to you. In addition, the MDOT Title VI Coordinator conducted Title VI training on February 12, 2012, for the respondent's staff.

Based on this information, the FHWA is closing your complaint and no further action will be taken.

Sincerely yours,

Warren S. Whitlock
Associate Administrator for Civil Rights

cc:

Ms. Cheryl Hudson, Title VI Program Manager, MDOT, State Transportation Building,
P.O. Box 30050, Lansing, MI 48913

Mr. Russell L. Jorgenson, Division Administrator, FHWA, HDA-MI

Ms. Mary Finch, Civil Rights Specialist, FHWA, HDA-MI