

Clear

Note: *The following information is needed to assist in processing your complaint.*

Complainant's Information:

Name: (b) (6)

Address: (b) (6)

City: (b) (6) State: AZ Zip: 85259

Email: (b) (6)

Home Phone Number: (b) (6) Alternate Phone Number:

Person discriminated against (someone other than complainant):

Name:

Address:

City: State: Zip:

Home Phone Number: Alternate Phone Number:

Which of the following best describes the reason you believe the discrimination took place?
Please be specific.

Race National Origin

Color Disability

On what date(s) did the alleged discrimination take place? (b) (6)

Where did the alleged discrimination take place?
(b) (6)

What is the name and title of the person(s) who you believe discriminated against you (if known)?
Bryan Mueller Project Manager (b) (6)

Describe the alleged discrimination. Explain what happened and who you believe was responsible. (If additional space is needed, add a sheet of paper).

PLEASE SEE ATTACHED FILE



List names and contact information of persons who may have knowledge of the alleged discrimination.

If you have filed this complaint with any other federal, state, or local agency, or with any federal or state court, check all that apply.

Federal Agency Federal Court State Agency State Court Local Agency

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____ Alternate Phone Number: _____

Please sign below. You may attach any written materials or other information you think is relevant to your complaint.

DocuSigned by:
(b) (6)
B8E86B4786EF455...

Complainant Signature

Date

Number of attachments: _____



Submit form and any additional information to:

ADOT Civil Rights Office
CivilRightsOffice@azdot.gov
ATTN: ADA/Title VI Nondiscrimination Program Coordinator
206 S. 17th Avenue, Maildrop 155A
Phoenix, AZ 85007
Phone: 602.712.8946 Fax: 602.239.6257
www.azdot.gov

Please click the submit button when you have completed this form to open an email and send to civilrightsoffice@azdot.gov
Additional documents may be attached to the email

- 1) (b) (6) I requested to Jerry Miller Ames Construction VP to transferred to the project described above to perform the Project Scheduling (Please see attachment).
- 2) (b) (6) that petition is granted by Jerry Miller Vice President of Ames Construction transferred me to the project described above where I Started (b) (6) I was to report to Bryan Mueller and or Matt Trembly. (Please see attachment)
- 3) On the first day work Bryan Mueller instructed me to estimator duties which are not familiar, and I was not hired to that position but to do project scheduling. (Please see attachment)

THE DISCRIMINATION:

- 1) (b) (6), I never received any assignment and or communication from the Project Manager Bryan Mueller that indicated any progress and or evaluation of the work I was presenting to the project on my own initiative.
- 2) There was no information and or communication verbally and or in writing from anyone in team and when I worked for almost a month or when an opinion was made by myself there was never a feedback and or communication.
- 3) I was ignored, treated differently from others and or mistreated, humiliated, and discriminated against by Bryan Mueller and the project team (b) (6)
- 4) (b) (6) Bryan Mueller calls me in his office and communicates to me that "is not working out"; it is a total surprise because the project is starting, and I never received any assignment except for the estimating.
- 5) I'm a (b) (6) and there is plenty of work I can perform (b) (6), treating me with disrespect with humiliation in front of others as well as ignoring me for weeks is what the DISCRIMINATION is all about, treating some one different because of its

origin and or race is not acceptable and doesn't comply with our Federal Code of Regulations and or guidelines and Civil Rights ACT.

- 6) I always tried to start a professional conversation with Bryan Mueller and or the rest of team including but never responded and or communicated.

THE PETITION:

- 1) That my job and or position as a (b) (6) is restituted immediately, and this is person is removed from the project described above based on the grounds of DISCRIMINATION.
- 2) I also attached the professional work that I perform for reference.

I (b) (6), reserve the right to add and or change the content of this series of events.

Ames Construction
8333 E. Hartford Drive
Scottsdale, AZ 85255
Southwest: 602-694-3815

(b) (6)

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Any views expressed in this message are those of the individual sender and may not necessarily reflect the views of the company.

Begin forwarded message:

From: (b) (6)
Date: (b) (6)
To: Jerry Miller <JerryMiller@amesco.com>
Subject: Petition

Hi Jerry,

I hope you are doing well. I had a kindly request if there is a way I can get transferred to the 101 project that is perfect location (b) (6). On the other, I can still handle LoneStar since (b) (6) and can still take care of that including traveling to the site. I've attached some reports that I generate with Primavera that I can help with other projects.

Best regards,

(b) (6)

Ames Construction
8333 E. Hartford Drive
Scottsdale, AZ 85255
Southwest: 602-694-3815

(b) (6)

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From: **Jerry Miller** >

JM

To: (b) (6) >

Hide

Re: Petition

January 31, 2019 at 09:47

Please report Monday to the Hartford office and look for Matt Trembly or Bryan Mueller



Ames Construction
8333 E. Hartford Drive
Scottsdale, AZ 85255
Southwest: 602-431-2111

Jerry Miller
Executive Vice President
JerryMiller@amesco.com

March 14, 2019

(b) (6)

Subject: Discrimination Complaint T6-181-03-19

Dear (b) (6)

This correspondence serves as the Arizona Department of Transportation (ADOT) Civil Rights Office's response to the complaint of discrimination that you filed with this office on March 10, 2019 against (b) (6) employer Ames Construction.

Based on information you provided we have determined that your complaint does not fall within the jurisdiction of this office for investigation. However, as your complaint was filed using an ADOT Discrimination Complaint Form, (b) (6) your complaint was forwarded to Lisa Neie, Federal Highway Administration's Arizona Division Civil Rights Specialist for further evaluation and disposition.

Should FHWA have questions regarding your complaint, they will contact you directly. This concludes ADOT's processing of this matter; no further action will be taken.

Sincerely,



Lucy Schrader
External Civil Rights Programs Administrator
ADOT Civil Rights Office

cc: Eddie Edison, Civil Rights Office Administrator (email only)
Felicia Beltran, Civil Rights Compliance Manager (email only)
Lisa Neie, FHWA AZ Division Civil Rights Specialist (email only)
Dallas Hammit, ADOT Deputy Director for Transportation (email only)