FHWA Tools to Address Workplace Concerns

1. **Management**

2. **Anti-Harassment Coordinator ***
   Point of Contact:
   Roberto Sanchez
   roberto.sanchez@ad.dot.gov
   202-366-6858

3. **Employee Relations and Grievance Process**
   Points of Contacts:
   Team Lead - Jason Howard, (720) 963-3044, jason.howard@dot.gov
   Field - Margarita Eden, (720) 963-3074, maggie.eden@dot.gov

4. **Internal EEO Complaint Process**
   Point of Contact:
   Nikisha Bennett
   Nikisha.Bennett@dot.gov
   (202) 366-3894

5. **Employee Assistance Program (EAP)**
   www.FOH4You.com
   1-800-222-0364

6. **Alternative Dispute Resolution (ADR)**
   Center for Alternative Dispute Resolution
   Fern Kaufman
   fern.kaufman@dot.gov
   (202) 366-8067