Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Compara	ntive Data wi	th Previous	Fis	scal Year D	ata				_
Complaint Activity	2018	2019		2020	2021		2022	2023 thru 12/31	
Number of Complaints Filed	1	1	8	1	4	8	4		2
Number of Complainants	1	1	8	1	4	8	4		2
Repeat Filers		0	0		0	0	0		0
Comparat	ive Data wit	h Previous F	isc	al Year Da	ta				
Complaints by Basis Each agency must post the number of complaints in which each of the various bases of discrimination is alleged. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019		2020	2021		2022	2023 thru 12/31	
Race	5	4		4	2	2	1	. 1	
Color	2	1		1	()	(0 0	
Religion	0	2		3	1	-	(0 0	
Reprisal	5	4		10	ť	5	1	. 1	
Sex (including complaints filed under Equal Pay Act)	11	4		3	2	2	1	0	
National Origin	2	2		2	1		(0 0	
Age	4	2		3	3	3	2	2 1	
Disability	7	8		9	2	ŀ	2	2	
NonEEO basis	0	1		0	1		(0 0	
Genetics	1	0		0	1		(0 0	
PDA	0	0		0	()	(0 0	

	Com	parative Dat	a with Previo	ous Fiscal Yea	ar Data		
agency must p of complaints the vario discrimination Complaint alleging mul- sum of the bas	by IssuesEach post the number in which each of ous bases of is alleged. Note: s can be filed tiple bases.The es may not equal ints filed. Fire	2018	2019	2020	2021	2022	2023thru 12/31
Appointment/H	ire	0	0	1	0	1	0
Assignment of	Duties	3	1	2	3	0	0
Awards		0	0	0	0	0	0
Conversion to F	Full Time	0	0	0	0	0	0
Disciplinary	Demotion	0	0	0	0	0	0
Action	Reprimand	1	1	1	1	0	0
	Removal	1	0	1	0	0	0
	Disciplinary Warning	1	0	1	1	0	0
	Suspension	1	0	1	1	1	0
	Other	3	0	0	0	0	0
Duty Hours		1	0	0	0	0	0
Evaluation/App		2	5	5	3	2	0
Examination/Te	est	0	0	0	0	0	0
Harrassment	Non-Sexual	10	7	7	5	2	2
	Sexual	0	1	0	1	0	0
Medical Examin		0	0	0	0	0	0
Pay Including C	Overtime	2	1	2	0	1	1
Promotion/Non		1	4	5	2	2	0
Reassignment	Denied	0	0	0	0	0	0
	Directed	0	0	0	0	0	0
Reasonable Acc	commodation	5	2	4	0	1	1
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		1	1	2	1	0	0
Terms/Conditio Employment	ons of	1	0	0	1	2	0
Time and Atten	dance	1	5	3	2	0	1
Training		2	2	0	0	1	0

	Com	parative Data	a with Previo	ous Fiscal Yea	ır Data		
Processi	ng Time	2018	2019	2020	2021	2022	2023thru 12/31
, , , , , , , , , , , , , , , , , , ,	Average number of days in investigation stage	159.38	274.12	293.73	568.2	138.6	0.00
	Average number of days in final action stage	26.33	94.8	45	9	209	0.00
, , , , , , , , , , , , , , , , , , ,	Average number of days in investigation stage	155.43	310.5	307.86	406		0.00
year where hearing was requested during fiscal year Test	Average number of days in final action stage	26.33	78.33	38	9		0.00
during fiscal	Average number of days in investigation stage	187	165	288	811.5	153	0.00
4	Average number of days in final action stage		119.5	52		278.67	0.00

	Comparative Data with Previous Fiscal Year Data												
Complaints	Dismissed by Agency	2018	2019	2020	2021	2022	2023thru 12/31						
Total Complaints	s Dismissed by Agency	0	0	1	0	0	1						
Average days per	nding prior to dismissal	0	0	48	0	0	31						
Complaints Withdrawn	Total complaints Withdrawn by Complainants	2	1	2	0	0	0						

	Comparative Data with Previous Fiscal Year Data														
Total Final Actions: Finding Discrimination	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%			
Total Number Findings - Final Action	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A			
Without Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0			
With Hearing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0			

	Co	mparati	ive Data	(Sec. 10	614.705)	with P	revious	Fiscal '	Year Da	ata		
Findings of												
Discrimination												
Rendered by												
BasisNote:												
Complaints can be		20100/	2010//	20100/	2020//	20200/	2021//	20210/	2022//	2022/1	2023thru	2023thru
filed alleging multiple bases.The		2018%	2019 #	2019%	2020#	2020%	2021#	2021%	2022#	2022#	12/31#	12/31%
sum of the bases	5											
may not equal												
total complaints												
and findings												
Total Number	(0 N/A	0	N/A	. 0	N/A	. 0	N/A	0	N/A	. 0	N/A
Findings												
Race	() 0.0) 0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	(0.0) 0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	(0.0	0 0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	(0.0) 0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including	() 0.0) 0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
complaints filed												
under Equal Pay												
Act)												
National Origin	(0.0) 0	0.0	0	0.0			0	0.0	0	0.0
Age		0.0							0			
Disability	-	0.0) 0									0.0
NonEEO basis		0.0										0.0
Genetics		0.0										
PDA	(0.0) 0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
 											1	
- 2	2018# 2	2018%	2019# 2	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Findings After	0	N/A	0	N/A	0	N/A	0	N/A	0			12/01/0
Hearing Alter		11/71	U	11/71		1 1/ 21	0	11/74	0	$1 \sqrt{A}$		
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
complaints filed												
under Equal Pay												
Act)		0.0		0.0								
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0			
Age	0	0.0	0	0.0	0	0.0	0	0.0	0			
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0			
NONEEO	0	0.0	0	0.0	0	0.0	0	0.0	0	-		
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0			
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

-	2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Findings	0	N/A	0	N/A								
Without												
Hearing												
Race	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Color	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reprisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex (including complaints filed under Equal Pay Act)	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
National Origin	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Age	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disability	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
NonEEO basis	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Genetics	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
PDA	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Findings of Dis Rendered by Is		2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Total Numbe		0	N/A	0	N/A	0	N/A	0	N/A	0	N/A		
Appointment/	-	0		0				-		0			
Assignment o		0	0.0	0						0			
Awards	1 Duties	0		0						0			
Conversion to	Full Time	0	0.0	0						0			
Disciplinary	Demotion	0	0.0	0						0			
Action	Reprimand	0		0						0			
	Disciplinary Warning	-		0						0			
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Ap	opraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Exan	nination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including	Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/No	on Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodat	ion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatemen	t	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Condit Employment	ions of	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Atte	endance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyp	oing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodat	ion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereoty	ping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
		<u> </u>				<u> </u>		<u> </u>				°	

Findings of Dis		2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#		2023thru
Rendered by Is	. ,											12/31#	12/31%
Findings Afte	-	0		0				0		0			
Appointment/		0		0				0		0			0.0
Assignment of	f Duties	0	0.0	0				0		0			0.0
Awards		0		0				0		0			0.0
Conversion to	Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
1 2	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Action	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Ap	opraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Exam	nination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including	Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/No		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
-	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable		0	0.0	0		0		0		0			0.0
Accommodati	ion												
Reinstatement	t	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Condit Employment	ions of	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Atte	endance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyp		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodati	C	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereoty	ping	0											

Findings of Dis Rendered by Is		2018#	2018%	2019#	2019%	2020#	2020%	2021#	2021%	2022#	2022#	2023thru 12/31#	2023thru 12/31%
Findings Wit Hearing	hout	0	N/A	0	N/A								
Appointment/	Hire	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Assignment o	f Duties	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Awards		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conversion to	Full Time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Disciplinary	Demotion	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Action	Reprimand	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Disciplinary Warning	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Suspension	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Removal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Duty Hours		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Evaluation/Ap	opraisal	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Examination/	Test	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harrassment	Non-Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Sexual	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical Exan	nination	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Pay Including	Overtime	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Promotion/No	on Selection	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reassignment	Denied	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
	Directed	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reasonable Accommodati	on	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Reinstatement	t	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Retirement		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Termination		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Terms/Condit Employment	ions of	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Time and Atte	endance	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Training		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
User Defined	Other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex-Stereotyp	oing	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Religious Accommodati		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telework		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sex - Stereoty	ping	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

	Comparative	Data with P	revious Fisc	al Year Dat	a		
S 1	nts Filed in Previous ars by Status	2018	2019	2020	2021	2022	2023thru 12/31
Total complaints from	n previous Fiscal Years	20	27	34	47	54	45
Total Complainants		12	20	26	34	37	34
Number complaints	Investigation	1	1	2	4	5	0
pending	Hearing	16	20	25	33	33	26
	Final Agency Action	2	3	7	11	12	14
	Appeal with EEOC Office of Federal Operations	1	3	0	0	0	4

Compar	Comparative Data with Previous Fiscal Year Data												
Complaint Investigations	2018	2019	2020	2021	2022	2023thru 12/31							
Pending Completion Where	1	2	4	3	1	5							
Investigation Exceeds Required Time													
Frames													