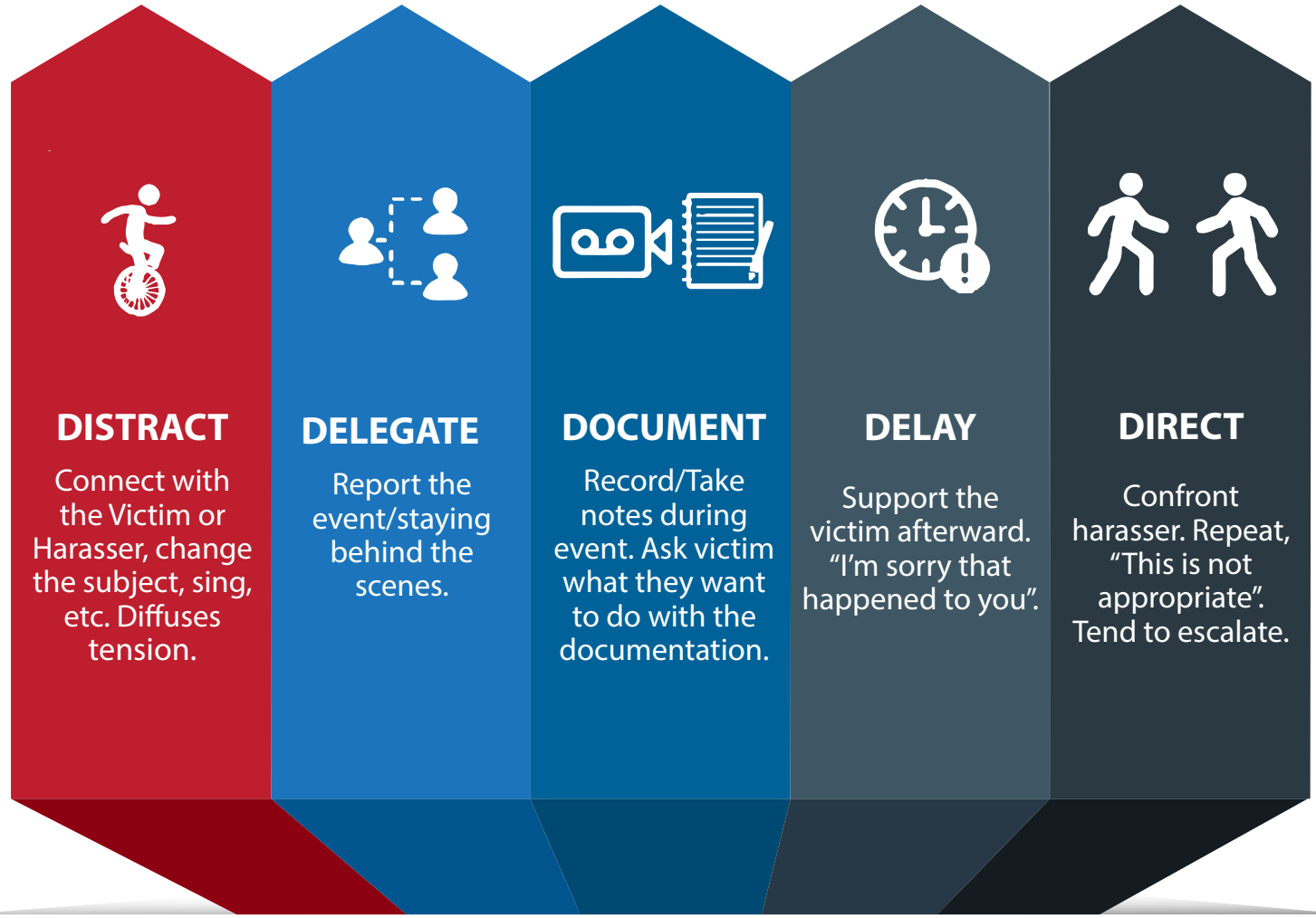
IF YOU SEE SOMETHING, SAY SOMETHING:

The 5 Different Ways You Can Help When Witnessing Harassment.



Where you can report harassment:

**** Mandatory Reporting Obligation-Must Report Harassment to the Anti- Harassment Coordinator***

1. **Management***
2. **Anti-Harassment Coordinator ***
   Roberto Sanchez, Roberto.Sanchez@dot.gov
   202-366-6858
3. **Internal EEO Complaint Program Manager***
   Nikisha Bennett
   Nikisha.Bennett@dot.gov
   202-366-6858
4. **Employee Relations***

U.S. Department of Transportation
Federal Highway Administration

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DISTRACT

Connect with the Victim or Harasser, change the subject, sing, etc. Diffuses tension.

DELEGATE

Report the event/staying behind the scenes.

DOCUMENT

Record/Take notes during event. Ask victim what they want to do with the documentation.

DELAY

Support the victim afterward. "I'm sorry that happened to you".

DIRECT

Confront harasser. Repeat, "This is not appropriate". Tend to escalate.

Where you can report harassment:

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   202-366-3894
4. **Employee Relations***

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