



Federal Lands Highway

Employment Highlights



U.S. Department
of Transportation

**Federal Highway
Administration**



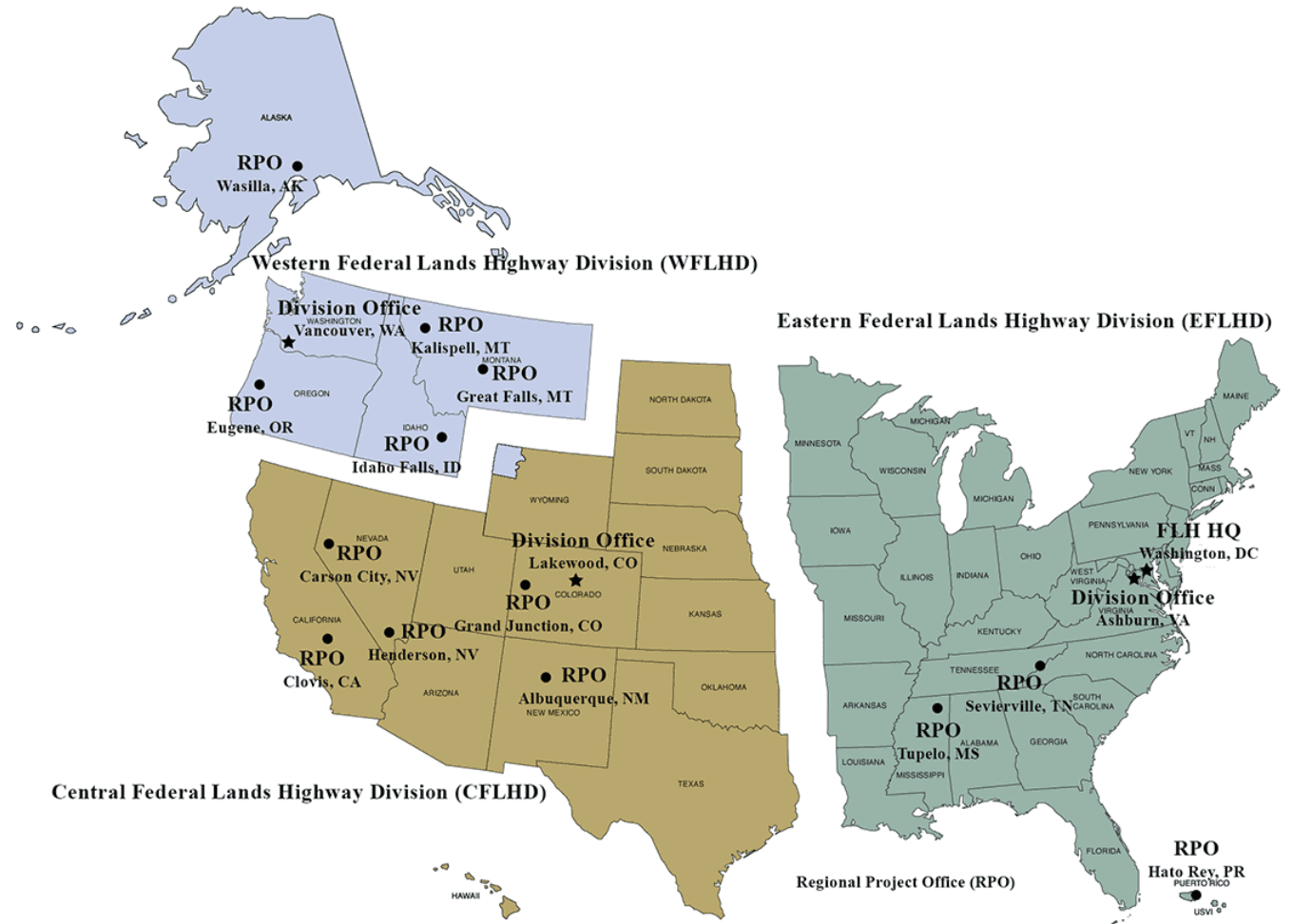


Who We Are

Since the early 1900's, our mission has been to build safe, reliable, equitable, and resilient access to our Nation's treasures!

What We Do

Our partners rely upon us to solve and manage unique program and project challenges that are wide-ranging in environment, geography and complexity - through engineering solutions that are sensitive to the context of the land.



Learn more at: <https://highways.dot.gov/federal-lands>

Work Life Balance

- Family and Work Life Balance is one of our core values
- Most staff typically work 40 hours per week
- When more is required, we offer paid overtime or comp time
- For most staff, we offer a hybrid work schedule with a mix of telework and in-office days
- Paid Time-Off
 - 11 Federal Holidays
 - 104 to 208 hours of Annual Leave, depending on service length
 - 104 hours of Sick Leave
 - Parental Leave for Birth, Adoption, or Foster Placement





Professional Development

- Rotational opportunities in other disciplines to expand your technical expertise
- We budget 80 hours of paid training for every employee every year. More as needed.
- Numerous leadership training opportunities
- Professional licensure reimbursement



Benefits

We offer a wide variety of competitive and affordable care options:

- Health <https://www.opm.gov/healthcare-insurance/healthcare/>
- Dental and Vision <https://www.opm.gov/healthcare-insurance/dental-vision/>
- Wellness Reimbursement Program: up to \$50 per month for gym membership or fitness classes



Retirement

- Thrift Savings Plan, similar to 401(k) with up to 5% match
- Pension
- Social Security
- Health benefits in retirement

Student Loan Repayment Program

You may be eligible to have up to \$60k of
your student loans repaid!





Employee Support Programs

- WorkLife4You
www.worklife4you.com
- Employee Assistance Program (EAP)
<http://www.foh4you.com/>



We Work Where You Play!
Come Join Our Team!

Learn More At: <https://highways.dot.gov/federal-lands/careers>